This certificate is the property of:

International Associates Limited Centrum House 38 Queen Street, Glasgow, G1 3DX Scotland, United Kingdom



SA8000 MANAGEMENT SYSTEM CERTIFICATION CERTIFICATE

This is to certify that:

GLAYX S.R.L.

Registered and operative site: Viale Rinaldo Piaggio 32, Pontedera, Pisa, 56025, Italy

has been found to conform with an appropriate and effective management system that meets the requirements of

SA8000:2014

International Standard

Scope: DESIGN, IMPLEMENTATION, AND MAINTENANCE OF ENERGY EFFICIENCY SYSTEMS; DEVELOPMENT AND DEPLOYMENT OF PROPRIETARY SOFTWARE FOR OPTIMIZING ENERGY USAGE IN SYSTEMS; ASSISTANCE TO FINANCING REQUESTS FOR ENERGY EFFICIENCY PROJECTS.

The scope of the certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address(es) including, where applicable, personnel employed by the organisation itself and by its suppliers, sub-contractors, sub-suppliers and home workers for the following activities:

Design and Maintenance of Energy Efficiency Systems with the Primary Processes of Design, Maintenance, Implementation and installation of energy efficiency system, Development and Deployment of proprietary software, Assistance to financing requests, Final testing and with the outsourced processes of Mechanical and electrical labor activities on energy efficiency systems.

Certification Date:01-Aug-2024Certificate Number:03-1793-1-SA8Recertification Due By:31-Jul-2027Initial Certification:01-Aug-2024Last Amended Date:01-Aug-2024Certification:01-Aug-2024Category:Renewable Resources & Alternative Energy :(G5) Solar Technology
& Project Developers

This Certification Audit was Performed and Supervised by: Pierluigi Toni For and on behalf of GLAYX S.R.L.: Francesco Del Medico

Certification Approved By:

Senthil Kumar Scheme Manager



Social Accountability International and other stakeholders in the SA8000 process only recognise SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognise the validity of SA8000 certificates issued by unaccredited organisations or organisations accredited by an entity other than SAAS. Stakeholders can confirm the validity of an accredited SA8000 certificate from the SAAS website www.saasacceditation.org/certification Registration is subject to the management system being continually maintained to the above standard under regular surveillance. Should surveillance not take place when required, registration shall be removed.



To verify the authenticity of this certificate, please send an email to: certificate-verification@ia-uk.com or use the QR Code. Certificate Validation Code: 379766f1-8983-4321-bd4a-ad17c88c9e7e - Validate via: https://inet.ia-uk.com/Certificate